Washington State Animal Response Team
BOD Meeting Minutes
October 7, 2026
1901-1958
via Zoom

Attendance: Lynn Snow, Bill Daugaard, Joy Waugh, Michaela Eaves, Jeff Dahl, Clare Jacobsmeyer, Lenore Marentette, Niccole Peters, Greta Cook, Jon Mercer, Kimberly Taylor

Priority Discussion & Decision Items:

- Respond.Reset.Ready!
- 2025 WASART Annual Report
    - The annual report was unanimously approved by the BOD, with only one minor change being made.
- Contributors of the Quarter nominations
    - Nominations were made for several members to receive the Contributor of the Quarter award.
    - Nominations were made for: Kat Donald, Clare Jacobsmeyer, Dave Peters, Ken Marentette, Heather Wu, Joy Waugh and Eric Shin, for their quick actions and willingness to jump in when a choking dog, Freya, showed up at IFO. Carey Gates, for her consistent hard work for sheltering and attendance of WAVOAD meetings. Jeff Dahl and Joy Waugh, for their hard work planning and restructuring FTL weekend, and Gabe Benedetto, who worked hard during the Ivan mission, and was personally recognized by the owners.
- Contact List of Owners of Former Animal Subjects (Lenore)
    - Finding people outside of WASART willing to bring animals to WASART events has proved challenging.
    - We are working on finding other animals to use for IFO and AE trainings, so members can be more focused on the training and less on their own animals. Additionally, having variation in individual animals is helpful for training purposes.
    - For animal owners with successful outcomes after deployments, it would be worth asking in the following days if they'd be willing to bring their animal(s) to trainings in the future.

Additional Unfinished Business:

- WASART Organizational Memory Log - Pin to agenda as reminder to add content

New Business:

- By-Laws Terms of Office
    - Initially, the Board of Directors consisted only of officers, and each position had a two-year term.
    - The BOD has since grown to 20 members, but only four positions—President, Vice President, Secretary, and Training Director—currently have term limits.

    - The board is considering whether to maintain the existing term limits, eliminate them, or extend the terms of these positions.
    - The board agreed to revisit the discussion at a later date.

Committee **Reports:**

Technical Rescue Committee - *Jeff Dahl*

- After a long dry-spell of deployments, we finally got two of our “bread and butter”-type deployments… dog over a cliff and horse down in a stall. Though the horse one came in late on a Saturday, these were both great opportunities for response, especially for newer members. Unfortunately, for each deployment, we had a small turnout, with much overlap of regular responders. We did have one newer member, though, Elise Garvey, catch the tail end of the dog deployment for her first, so that was good.
- Because of the late-night deployment that went until the early morning hours, the beginning of the mock mission was delayed. Many of those planning on attending the mock mission were also responders to the deployment. At 7 am on Saturday, Joy and I weighed options about continuing with the planned mock mission training, but already in the previous 24 hours, three of those initially planning to attend dropped out. This resulted in there being only one person from the recent IFO who was planning on coming, and he is an ESAR member who is already familiar with the general nature of mission response. A group text was sent to those still slated to attend, and there wasn’t much interest in proceeding with the mock mission, nor was there much deemed to be of benefit to those on the list, so the mock mission was cancelled.
- On Sunday morning, Joy, Kat, and myself got 80% of the gear-cleaning done, from the overnight deployment, so that was a good use of the open time.
    - Tuesday the gear was repacked and stowed, and W2 was fully ready for a heavy-systems response
- Discussion about post-IFO planned mock missions
    - Due to low attendance of recent IFO graduates attending the mock missions, they will no longer be planned to follow after each IFO. However, they do provide valuable learning opportunities for all members, so we will still have mock missions on the calendar.
- Upcoming trainings:
    - 10/10 highlines Zoom meeting to prepare for the next day
    - 10/11: highlines training near Franklin Falls
    - 10/24: HS training at Valley Camp; OHSTAR members may attend

Information and Communications Technology - *Leo Notenboom*

- Nothing to report.

Merchandise - *Niccole Peters*

- Expenses $24.04
- Sales $619.00

Supply & Vehicles - *Greta Cook*

- GearLog inventory training - we are looking to add a few more people who can support inventory maintenance. We will be planning additional trainings to bring a few more people up to speed on the GearLog app operations. Thanks to Carey G for getting started on the process.
- W1 is at Wolf Pack Overland getting the rear cargo heater connected.

Membership - *Julie Shipman*

- 124 members

Credentials - *Kimberly Taylor*

- 66 Deployable Members
    - Trainee(s) - (1) Paul Batchelder, ACO
    - FTL(s) - (18)
    - Sheltering TL(s) - (4)
    - Removed - (1) Gabe Benedetto (Background check expired)
    - Addition(s) - Several over the last month due to IFO
        - Julian Armine
        - April Logan
        - Philip Ng
        - Yu-chin Chen
        - Elise Garvey
        - Ryan Dubberly, EMT

Volunteer Management - *Caroline Phelps*

- No update.

Finance Committee - *Gretchen McCallum*

- Semi-Annual meeting on October 18, 2026

UAS Committee - *Jon Mercer*

- Have a field training scheduled for this Saturday the 10th if it doesn't rain at Meadowbrook in North Bend. Backup is Sunday the 25th.
- Found out that due to the state not wanting to tax people that buy airplanes, they are charging UAS pilots over $100.00 per airframe to renew their registration. It is usually $5.00

Sheltering Committee - *Vacant*

- Annual Exercise Oct 16-17 - prep underway. After the exercise, we will be setting up a cleanup, sort and reload work party. Stay tuned for the date.

Outreach Committee - *Vacant*

- Upcoming and Past Events listed at end of Agenda.

Fundraising - *Vacant*

- No report.

BOD Reports:

Lynn Snow, President:

- September answering service calls: 9

Clare Jacobsmeyer, Vice President:

- Thank you to all who attended the GMM last month 9/17!
    - 34 members attended.
    - Please pass me any feedback or notes you might have had on the format or agenda.
- Elections for VP and training director were held, congratulations to Lenore for another term as training director! And thank you to Angela for her excellent service as VP the past 2 years.

Gretchen/Ritz, Treasurer:

- Donations received in September: $7,445 (2026); $653 (2025)
- Total expenditures in September: $9,233 (2026); $8,559 (2025)
- Net Revenue in September: $-85 (2026); $-7,118 (2025)

- Donations received Jan 1 - Sept 30: $96,162 (2026); $61,101 (2025)
- Total Revenue received Jan 1 - Sept 30: $109,042 (2026); $73,469 (2025)
- Total expenditures Jan 1 - Sept 30; $93,962 (2026); $93,283 (2025)
- Net revenue Jan 1 - Sep 30: $14,685 (2026); $-17,070 (2025)

- CD Totals and approximate monthly interest amounts:
- 1 x Prime Alliance (12 month): $80,512 - ~$255.94
- 1 x Prime Alliance (6 month): $43,316 - ~73.68
- 1 x Sound Credit Union (12 month): $35,924 - ~108.62

Joy Waugh, Secretary:

- September Meeting Minutes were approved and have been uploaded to the website and Dropbox.

Lenore Marentette, Training Director:

- IFO was Sep 19; 10 member students qualified (one quiz pending)
- FA/CPR Class Oct 10: eight students signed up
- AE Oct 17: 14 people signed up; need more animals, esp. Horses
- KC4X4 SAR interested in joint trailering training–discussing logistics

Public Relations: ***Michaela Eaves***

- Social media stats: Facebook: 19,537
- Instagram: 933
  YouTube: 309

Advising Specialists:

Bill Daugaard:

- YTD Deployments: 23
- Last year YTD deployments: 18
- Deployments by Year metric (Attachment)

Noah Bernays:

- Nothing to report.

Good of the Order:

- N/A

Upcoming Events

- 10/31/26 PNW SAR Conference, large animal rigging demonstration (Jeff, Michaela, TRT)
- 12/12/26 Battle of Badges (Lynn, Dave, Angela, Clare, Carey, Joy)
- 01/21/27 BCHW Presentation, Lynden, WA (Lauri McBeath-Davies)

Past Events:

- 9/30/26 Call Coordinator Training (Gretchen)
- 9/2/26 BCHW Tahoma Chapter Presentation (Greta & Aaron)
- 8/13/26 Kelsey Creek Day Camp (Carey, Dave, Jeff, Joy, Lynn)
- 8/8/26 Trailhead Outreach at Mt Si (Angela, Lynn, Joy, Dave)
- 8/2/26 Hiking with Dogs - Cobber's Pet Pantry (Joy, Tamie, Michaela, Jeff)
- 7/22/26 Hiking with Dogs - REI Issaquah (Lynn, Jeff, Michaela, Joy, Tamie)
- 6/14/26 Hounds Around Town, Enumclaw - (Greta, Joy, Jeff, Dave, Heather)
- 6/14/26 Trailhead Outreach at Mt Si with KCESAR - (Lynn)
- 6/11/26 Hiking with Dogs at REI Lynnwood - (Dave, Jeff, Michaela, Jaym)

- 5/28/26 Pierce County Conservation District co-presentation - Firewise Practices for Livestock Farms presentation (Greta) - via Zoom
- 5/23/26 Exotics at Redmond Town Center Car Show (Dave, Jeanette, Carey)
- 5/14/26 SARposium - Carnation
- 5/8/26 BCHW Buckhorn Chapter Presentation (Greta, Carey)
- 5/7/26 King County Summer Hazards Seminar - KC EOC (Greta, Jeanette)
- 5/2/26 Puyallup CERT Presentation (Michaela)
- 4/24/26 Vertical World Lynnwood (Caroline, Lynn, Jeff, Joy, Dave)
- 3/19 King County OEM Quarterly Briefing Meeting capabilities presentation (Michaela, Angela)
- 2/7/26 9am-3pm - Tacoma Equine Horse Health Expo info table and presentation. Lakewood
- 1/13/26 6pm - Enumclaw Plateau Community Association - Presentation, Q&A - Horse trails and safety on the trail, Muckleshoot Library, Auburn (Greta, Joy, Tamie)

Action #	**Description**	**Assigned to**	**Last Update**
26.02.04	Succession Plan for Credentials	Kimberly	Assigned 2/4/26
26.02.05	Succession Plan for Membership	Julie	Assigned 2/4/26
26.02.06	Succession Plan for Bill Daugaard	Bill D	Assigned 2/4/26